

Governor's Office (only) Facts – FY '07

http://www.governor.iowa.gov



General Information

Address: State Capitol Building Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 32	# PT EEs: 0	# Temporary EEs: 3	Average Length of Service: 5.34
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Span of Control: 10.33	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	5	45-54	9	<25	0	45-54	2	# of Females:	19	# of Males:	13
25-34	9	55-64	2	25-34	1	55-64	0	% of WF:	59.38%	% of WF:	40.63%
35-44	7	65+	0	35-44	0	65+	0	Average Age:	41.82	Average Age:	36.02
Employee Average Age: 39.46				Supervisor Average Age: 44.60				Average Length of Service: 6.96		Average Length of Service: 2.96	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	3	# of African-American:	2	# of Non-minorities:	29
% of Workforce:	9.38%	# of Asian:	1	% of Workforce:	90.63%
Average Age:	39.79	# of American Indian:	0	Average Age:	39.43
Average Length of Service:	4.80	# of Hispanic or Latino:	0	Average Length of Service:	5.39

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	1	# of Persons With Non-Disabilities:	23
% of Workforce:	3.13%	% of Workforce:	71.88%
Average Age:	23.94	Average Age:	38.46
Average Length of Service:	0.45	Average Length of Service:	4.09

Officials/Administrators EEO Category 1: 15	Professionals EEO Category 2: 10	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 0	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 5

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 14	Transfer In: N/A
Retirements: 1	All Terminations: 0	Voluntary Quits: 15	Transfer Out: N/A

# of Classes Used: 19	Most Populous Classes: Admin Assistant 1 (5), Governor's Admin Asst 1 (5), Admin Assistant 2 (4)		
Separations - By Class:	Admin Assistant 1 (3), Governor's Admin Asst 1 (3), Governor's Admin Asst 2 (3)		
# Eligible for Retirement:	2 in the next 5 years	% Eligible: 6.25%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$54,454.77	Sick Leave Payouts: \$4,000.00	Annual Payroll: \$1,911,406.35	Avg. Base Salary: \$56,015	Overtime Days Worked: 1.1
Overtime Cost: \$243.18	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$11,573.31	Vacation Pay - Earned Value: \$100,223.63	Vacation Days Earned: 477.2	Vacation Used Expense: \$70,636.59	Vacation Days Taken: 360.9
Workers' Comp Days Used: 12	Sick Leave Days Earned: 529.3 Sick Leave -Earned Value: \$108,069.63	Reg. Sick Leave Used Expense: \$33,161.36	Reg. Sick Leave Days Used: 179.2 Avg. Sick Leave Days Per EE: 5.6	Converted Sick Leave To Vacation Days Used: 78.0 Converted Sick Leave To Vacation Used Expense: \$23,628.72
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$10,608.00	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$2,089.31	Funeral Days Used: 11.1	Extraordinary Pay: \$4,800.80		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	PWD: Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A
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